



Recruitment of Board Members / Directors

Are you keen to make a positive impact in our community?

Do you have the skills, experience and passion to help position Clik Community as the go-to community organisation in North Stonehouse?

Clik Community is proud to now be in its fifth year of working to improve the lives of people living and working in North Stonehouse. Can you help us to grow and build more traction in our community?

We aim to recruit up to five new directors to join our Board. First and foremost, we need people who are passionate about people, equality and fairness; people willing to roll up their sleeves and get stuck in and lend a hand in the day-to-day events, activities and business that make Clik run. We are a small organisation and rely strongly on volunteers to keep the wheels of Clik turning.

We particularly need people who can support us in securing a more sustainable future by building partnerships, sourcing core funding, and diversifying our activity.

If this interests you, take a look at our role description below and get in touch with us.

For an informal chat about the role, email: connect@clik.community or pop into The Talk Shop on a Monday or Tuesday afternoon between 12.00 PM to 3.00 PM and speak to Arnet.

To apply, please [submit this form](#) by the deadline of midnight, Sunday 31st August 2025. We look forward to hearing from you.

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Cliik Community - Non-Executive Director Role Description

ROLE: Non-executive Director of Cliik Community Limited, Charitable Community Benefit Society (up to 5 roles available)

SALARY: Unpaid/reasonable expenses covered

COMMITMENT: Maximum 1 board meeting per month, usually every 6 weeks, with opportunities* to volunteer additional time to support the organisation's growth (Board meetings are usually held in person but may occasionally be held online).

In addition, directors are encouraged to support an aspect of the organisation that best matches their skills, experience or interest, e.g. leading on finance, community engagement, H.R, etc.

*(*this is not an expectation)*

LOCATION: The Talk Shop, 3, Wyndham Place, Stoke Road, Plymouth PL1 5EE

ABOUT CLIK COMMUNITY: Cliik Community Ltd, founded in 2020 and registered with the Financial Conduct Authority, as a Charitable Community Benefit Society based in North Stonehouse.

Our mission is to improve the quality of life for people who live and work in North Stonehouse.

We believe that when people feel a sense of belonging in the place where they live, their health and well-being improve. By creating safe, welcoming spaces where people can connect, we aim to reduce isolation and strengthen community ties.

We are also working to improve the local environment, and making North Stonehouse a more pleasant place to live, as well as improving residents' health and well-being. We do this by running community sessions to litter-pick, enhance local green spaces and create beautiful murals on surfaces which otherwise would be covered in graffiti.

Cliik Community is dedicated to building a stronger, healthier, more resilient North Stonehouse. Many people have spoken to us about their housing conditions, the quality of rented accommodation and the difficulty of accessing safe, long-term housing. Our long-term goal is to purchase housing and provide affordable, secure homes, with profits reinvested into the community. Providing community-owned housing, based on a cooperative values-based model, will not only address housing needs but also help create a sustainable, connected neighbourhood.

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Our most visible project currently is **The Talk Shop**; a safe, welcoming space which hosts a range of activities, however has very limited facilities which restricts its wider use as a community hub. We have the ambition to find more suitable premises in the area which will operate more effectively as a community hub.

We are also becoming known for organising events in the local community. Last year we hosted two events, a summer fun day in Patna Park and a Christmas in Stonehouse event held in St. Peter's church, and a further event in the Spring of this year. We are keen for more of these events as both proved very popular.

OPPORTUNITY: This is an ideal time to join Cliik and have a role in shaping the future direction of the organisation.

Cliik in 2024 secured £20,000 from the National Lottery Community Fund to develop its work in North Stonehouse and to increase engagement. We have also received support from Sovereign Network Group, a2Dominion, the Postcode Lottery, the Arnold Clark Community Foundation, Plymouth Community Homes and Plymouth City Council Community Grants.

Can you help us achieve our aim, to improve the quality of life for people living and working in North Stonehouse?

Can you help to increase engagement with the community in the area?

Can you help secure stronger, long-term funding and help shape our alignment with our strategic plan for the next five years?

WHO WE ARE SEEKING: We want to recruit additional non-executive directors who can enhance our Board and bring **some** of the following expertise, skills and experience (*we are not expecting any one person to hold all of the below skills and expertise!*):

1. **Community and Partnership:** Engaging with local people and creating projects that improve their lives; Finding ways to grow and build partnerships that benefit our work in the community and building relationships with local businesses, government, and other groups to support our work.
2. **Local Insight:** Lived experience of North Stonehouse and the surrounding neighbourhood, to ensure our work meets real community needs. We would particularly welcome people with 'lived experience' of the neighbourhood and also people from the Black and Asian communities that are currently under-represented in our organisation.
3. **Governance, Leadership, Strategic Planning and Business Development:** An understanding of governance and compliance in the

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not-for-profit sector, an ability to inspire our Board, our team and our volunteers and the ability to support us to develop long-term planning to address local issues.

4. **Financial Management, Fundraising and Income Growth:** Experience in handling charity finances, ensuring transparency, and sticking to budgets. Expertise in raising money through grants, sponsorships and trading.
5. **Housing and Property Development:** Experience and knowledge of managing and developing properties for housing and community use.
6. **Marketing and Public Relations:** Ensuring that we connect with our community, promoting Cliik and its activities in ways that engage people and build support.
7. **H.R. and People Development:** Supporting us to grow a committed and dynamic team.

We are committed to having a board that reflects our diverse community, including different ages, ethnicity, gender, sexuality and backgrounds to ensure all voices are represented and heard. We particularly welcome interest from people from the Black, Asian and ethnically diverse communities and those with lived experience of the neighbourhood.

Application Process

Interested candidates are invited to complete the **selection audit**. This will help us to ensure a balance of skills and experience across the Board. You are welcome to also send us a CV if you have one prepared and a cover letter outlining what your particular interest is in wanting to be a part of Cliik Community and what areas of our work you would particularly be keen to lead on or get involved with.

Please complete the online application if you are interested..

Selection Criteria

Applications will be assessed based on the alignment of the candidate's skills and capabilities with the identified needs, as well as their commitment to Cliik Community's mission and values.